

Employee Resource Groups

To join an ERG or obtain additional information, please email one or more of the Leaders

Group	Description	Leaders
African American / Black	The African American ERG will support CML's efforts to diversify staff through employee support, professional development, sharing resources and upholding DEI efforts.	Tyson Ladd David Williams
AAPI (Asian American Pacific Islanders)	The AAPI ERG seeks to raise staff awareness of AAPI issues & provide a space for AAPI staff & advocates to share resources, promote growth opportunities for AAPI and foster a sense of belonging in the AAPI community.	Carolyn Nims Michael Suh
Mental Health	The Mental Health ERG is committed to engage CML staff at all levels in open, honest discussions about mental health struggles in a public library workspace; reduce stigma surrounding mental health struggles; and identify and implement methods to support staff with mental health struggles.	New Members contact: Erin Merold Other Co-Leaders: Jordan Espino-Arvizu; Jessica Beardsley; Andrea (July) Duarte; Christopher Pizzo
PRIDE (LGBTQIA+)	The PRIDE ERG is committed to creating a welcoming, safe, and supportive work environment for members and/or allies of the LGBTQIA+ community and promote an affirmation of the unique intersectionality of identities in the LGBTQIA+ community through personal and professional development, networking, mentorship, and sharing resources.	Miranda McLaughlin Jay Mantle Krystle Short
Working Caregivers	Working Caregivers ERG seeks to create a supportive community for working caregivers by raising awareness about the challenges of caring for children while pursuing a career, offering resources to overcome these obstacles, and advocating for equitable solutions that allow for healthy and productive work-life balance.	Lora Blackburn Kristy Lorenz Tom Zuchowski Maura Lein